



Supplier Park Development Company SOC Ltd t/a

Automotive Industry Development Centre

Your partner in becoming globally competitive

CALL FOR APPLICATIONS FOR INCUBATEE POSITIONS AT THE SUPPLIER PARK DEVELOPMENT COMPANY SOC LTD (SPDC) T/A AUTOMATIVE INDUSTRY DEVELOPMENT CENTRE (AIDC)

**ADVERTISEMENT FOR 3X BUSINESS INCUBATEES
(5 YEARS AUTOMOTIVE INCUBATION PROGRAM)**

Automotive Industry Development Centre's Supplier Incubation Programme

The Supplier Park Development Company (SOC) Ltd trading as AIDC is a Government owned, public entity, a subsidiary of Gauteng Growth and Development Agency (GGDA) mandated and funded to provide support to the SA Automotive Industry in its drive for global competitiveness. It is a dynamic company that offers exciting career opportunities. The AIDC currently has business incubators operational in the automotive industry based in Gauteng. The AIDC aims to recruit three (3) Incubatees that will be based at various Incubation Centres in Pretoria. In support of this, the AIDC is embarking on a recruitment drive for incumbents who will become Incubatees within the Incubation Programme whereby they would spend an average of five years on the Programme. During this period the Incubatees will be trained and mentored by the AIDC as well as a technical partner to become proficient in operating a manufacturing business within the automotive industry. The Incubatee will 'graduate' from the programme with the required skills and a registered company with a proven delivery track record, at a minimum.

POSITION	:	3X Business Incubatee – AIDC Automotive Incubation Centre
PERIOD	:	Approximately 5 years (subject to agreed performance targets)
LOCATION	:	Pretoria

Purpose of Position:

Inclusion into AIDC's Incubation Development Programme to develop the successful incumbent to become a fully competent entrepreneur. Preference will be given to previously disadvantaged Gauteng-based candidates.

Qualifications and Experience

- Grade 12;
- NQF Level 5 (HEQF Level 6) in Entrepreneur Management or Industrial Engineering or Mechanical Engineering;
- A minimum of 5 years technical/production experience within the automotive industry or manufacturing environment;
- A supervisory and/or Management qualification will be an advantage;
- 5 years' management experience, within the Automotive/Manufacturing industry will be an advantage;
- Experience in supplying to an OEM, will be an advantage.
- Experience in operational, financial, marketing, QMS, Logistics, Business Development and HR will be an advantage.

The incumbent should demonstrate entrepreneurial attributes such as:

- Visionary
- Innovative thinking

Supplier Park Development Company SOC Ltd *trading as* AIDC - Automotive Industry Development Centre
Automotive Supplier Park, 30 Helium Road, Rosslyn X2, 0200, South Africa
Private Bag X35, Rosslyn, 0200, South Africa
Tel: +27 12 564 5000/1 Fax: +27 12 564 5301 www.aidc.co.za

Directors: Mr T M L Setiloane (Chairman), Mr M F Mafadza (Non Executive),
Ms P N Mahanyele (Non Executive), Mr A Tau (Chief Executive Officer),
Mr M J Mulaudzi (Company Secretariat)

Reg. No. 2001/017051/30

A GGDA Group Company





Supplier Park Development Company SOC Ltd t/a

Automotive Industry Development Centre

Your partner in becoming globally competitive

- Adaptability
- Flexibility
- Resilience
- Creativity
- Tenacity
- Need for achievement
- Numeracy skills
- Tolerance
- Self confidence
- Ethical
- Dedicated
- Effective communication (verbal, written)
- Risk tolerance

Contact:

If you are interested in this position and have the relevant experience please forward your CV with full personal details, education, work history and contactable references to incubateerecruitment@aidc.co.za

Contact person for all queries: Faheem Hussain – 012-564 5191

Please note:

1. Closing date for application is **07 October 2018 @ 16h30**
2. Late and incomplete application documentation will not be considered.
3. Correspondence and communication will only be conducted with short-listed candidates. If candidates are not contacted by the AIDC within thirty (30) days after the closing date, they should consider their application to have been unsuccessful.
4. In line with the AIDC's commitment to compliance to the Employment Equity Act, preference will be given to suitable candidates from designated groups as well as people living with disabilities.
5. Applicants will be subjected to any of the following pre-employment checks: employment references, qualifications check, criminal checks, a security clearance, credit checks, a competency assessment, signing a performance contract on appointment; signing an employment contract on appointment.
6. Applicants must disclose criminal record, misconduct or pending criminal or misconduct charges and must submit necessary document to refute such, if applicable.
7. Comprehensive interview and assessment processes will be conducted on shortlisted candidates.
8. There will be a Pre-Incubation process to ensure the most appropriate candidates are selected for the program.
9. AIDC reserves the right to increase or decrease the number of incubatees
10. It is unlawful to employ a person who does not have permission to live and work in South Africa. Unless the advert states otherwise, please ensure you have this permission before applying.

Supplier Park Development Company SOC Ltd trading as AIDC - Automotive Industry Development Centre
Automotive Supplier Park, 30 Helium Road, Rosslyn X2, 0200, South Africa
Private Bag X35, Rosslyn, 0200, South Africa
Tel: +27 12 564 5000/1 Fax: +27 12 564 5301 www.aidc.co.za

Directors: Mr T M L Setiloane (Chairman), Mr M F Mafadza (Non Executive),
Ms P N Mahanyele (Non Executive), Mr A Tau (Chief Executive Officer),
Mr M J Mulaudzi (Company Secretariat)

Reg. No. 2001/017051/30

A GGDA Group Company

